



A FOUNDATION FOR CHANGE SINCE 1974

January, 2008

Dear Friends and Colleagues,

This has been an exciting year for Haymarket, full of change and leadership transformation. With Pat Maher's decision to step down as Co-Director, and the organization now being solely led by Tommie Hollis-Younger, Haymarket's work continues to be about strengthening the base and providing resources to the many grassroots organizations that work tirelessly for social change.

This year, as a result of our own planning process, Haymarket is focusing on continuing to nurture the exciting and groundbreaking leadership of people of color that we have embraced.

With Pat's departure, and Haymarket being led for the 1st time in history by people of color, a leadership fund was created to ensure the continued stability of the organization. We continue to look at our internal structure to develop an environment that truly speaks to the work of Haymarket's anti-racist organizing.

Haymarket is proud of where we are going in the future, and will continue to be a leader of anti-racist change in New England.

We look forward to our continued work together in 2008.

Sincerely

Tommie Hollis-Younger,
Executive Director

HAYMARKET'S MISSION & VISION

Haymarket People's Fund is an anti-racist and multi-cultural foundation committed to strengthening the movement for social justice in New England. Through grant making, fund raising and capacity building we support grassroots organizations that address the root causes of injustice. Haymarket also organizes to increase sustainable community philanthropy throughout the region.

Haymarket envisions a world free of racism and other oppressions

- ? Where peace and cooperation flourish
- ? Where people are valued and respected for their gifts and able to bring their whole selves to humanity
- ? Where vibrant communities thrive and different cultures are celebrated
- ? Where abundant resources and opportunities are equally shared and distributed while honoring the earth and all within it

In fiscal year 2007 we gave out \$802,760 in grants. We'd like to share a few of the highlights of groups working to address challenges of racism and other injustices in their communities. We especially want to highlight some of the exciting work by youth who are providing leadership and determining the issues and strategies for organizing campaigns, while building a strong youth movement for social change

COMMUNITY/NEIGHBORHOOD EMPOWERMENT

Three Pyramids and **Cleghorn Neighborhood Association** are doing amazing work in the Fitchburg, Massachusetts area. Three Pyramids is organizing to raise awareness about racism and is surveying members of the community to learn about how people in North Central Massachusetts understand racism and its manifestations. The results of the survey will be used by the Minority Coalition to create a dialogue about race, poverty and justice, and to develop strategies for change. The Cleghorn Neighborhood Association is organizing in the Cleghorn neighborhood of Fitchburg, a neighborhood going through transformation because of demographic changes. Cleghorn has become primarily Latino and low-income, so the Association is organizing leadership trainings for community members so that they can voice and address the challenges their families face.



Potential Haymarket Grantee waiting to be interviewed

YOUTH

The Providence Youth Student Movement (PRYSM), Youth Pride, and 3rd Eye Youth Empowerment are youth-led organizations determined to address the issues that directly impact them. Youth organizations are using strategic communications to inspire awareness and activism among their constituency, as a way to organize and build a youth movement not only in their local areas but also regionally.

New Directions for Barre, Youth Action Coalition, and American Friends Service Committee–Wabanaki Program use art, social justice education and action, and are instilling positive cultural identity to develop youth leadership that address issues directly impacting youth, including racism, classism and other forms of oppressions.

Teach our Children and **ALANA**, are organizing for systemic changes in the educational system in their communities. Teach our Children is providing trainings to develop a strong and active group of parents to advance, enforce and support true accountability from all parties involved in educating New Haven's children. ALANA, a social justice organization based in Brattleboro, Vermont, is organizing for a state-approved teacher training program to adopt nationally recognized standards so that teachers are more capable of creating safe and supportive classrooms and school environments for all students, including students of color.

The Coalition Against Poverty, Direct Action for Rights and Equality (DARE), Homes for Families, and Ex-Prisoners and Prisoners Organizing for Community Advancement (EPOCA) are addressing issues of homelessness, poverty and criminal justice reform. The Coalition against Poverty is organizing in support of a multi-issue Working Families Agenda in New Bedford that includes affordable health care, increased funding for low-income housing, drop out prevention programs, and CORI reform. EPOCA's organizing focuses on criminal justice reform to end the misuse and abuse of criminal offender information (CORI) and on creating resources and opportunities for ex-prisoners. Through its Leadership Development Institute, Homes for Families is organizing homeless parents for social change. The group is working to end homelessness and achieve greater economic justice for families by addressing the root causes of homelessness and poverty. DARE continues its organizing for economic justice by working on campaigns for criminal justice reform, for system change in the Providence public school system and against gentrification-in Providence.

IMMIGRATION

MA Immigrant and Refugee Advocacy Coalition (MIRA), Chelsea Latino Immigrant Committee, English for Action in Rhode Island, and Universal Human Rights International continued their organizing efforts for the rights of immigrants and refugees throughout New England.

MEDIA JUSTICE

With a grant from the Funding Exchange, Haymarket was able to fund groups doing media Justice work in the New England region.

Association of Haitian Women – This grant is to help them build capacity for Haitian women and girls, through radio programming, to bring their voices and concerns to the wider Haitian community, with the hopes that this project will result in the development of infrastructure and skills that will have a long-term impact.

Coalition for Asian American Pacific Youth – This grant is for “Just Story,” a project which will enable Asian-American young people to formulate and broadcast stories about their community and the need for social justice, laying the groundwork for an alternative, social justice media channel among Asian Americans.

Foglight Collective (People’s Free Space) –This grant is for the development of media capacity and infrastructure among people of color and low income communities in and around Portland, ME.

Manos Unidos/Hands United – This group, based in Pittsfield, MA, is rooted in the immigrant communities there. This grant supports a community-produced, bilingual zine that will serve as both inspiration and organizing resource for their community. Collaborating with the Railroad Street Youth Project in Great Barrington, will also allow them to build bridges between urban and rural areas in the Berkshires, and support the leadership development of young people.

Youth Rights Media – This grant will support Reel News, a collaborative project with the New Haven Independent (a hyper-local online news site), that will allow young people to report on issues that concern them while creating more community accountability for this important news source.

EXPANDING PHILANTHROPIES THROUGH GIVING CIRCLES

Haymarket is embarking on an initiative that will include the development of donor giving circles. The goal is for individuals to pool resources, determine the level, and which strong organizing work to fund. There is an opportunity to create an educational component comprised of a forum and workshops. The media justice giving circle is in place, and a sustainable agriculture giving circle is being formed. New donors can make an impact on organizing that they are passionate about, regardless of their race and class.

MEDIA JUSTICE GIVING CIRCLE

Susan Bernstein	Soul Brown
Hilary Graham	Trina Jackson
Kristin Schneider	Danielle Sommer

UNDOING RACISM WORKSHOPS

Haymarket co-sponsored an Undoing Racism Workshops in Burlington, Vermont with the Peace and Justice Center and Saint Michael's College. A workshop was also organized by the Ujima Collective in Manchester, New Hampshire. The Vermont training was supported by Ben and Jerry's. As part of Haymarket's efforts to build a strong antiracist movement, scholarships were provided to grantees to attend Undoing Racism workshops in the region. Grantees attending the workshops included: Outright VT, New Directions for Barre, Vermont workers Center- Toxics Action and District 7 Roundtable/ Dorchester. A participant had this to say about the workshop: "I've attended many racism-based discussions but nothing as all-encompassing and organizing-specific as this one."

DOCUMENTING OUR ANTI-RACISM JOURNEY

With a grant from Third Sector, New England out of Boston, MA, Haymarket staff, have participated in monthly meetings with other organizations around the region working to incorporate anti-racist values in their workplace. These meetings have provided great support to groups who are grappling on various levels with incorporating anti-racist values and practices in their workplace. Haymarket will be developing a handy pamphlet that addresses our learnings and strategies around some of these issues.

Over the past year Haymarket staff and Board members spoke about the Undoing Racism work in a number of settings (the US World Social Forum in Atlanta, Associated Grantmakers of Massachusetts, Resource Generation/New York and Rivier college in New Hampshire) about how we are bringing anti-racist principles into our grantmaking and organizational practice. Haymarket activists shared organizational change strategies, lessons learned and how they are supporting local and national anti-racist movement building.

OUR PUBLIC SPIRIT

Haymarket, along with Boston Women's Fund launched *Expanding the Circle: African America and Asian Women's Perspective on Giving* in June 2007. This collaboration is a three-year initiative to explore traditions and practices among women of color, and work to expand their support for social change and social justice work.

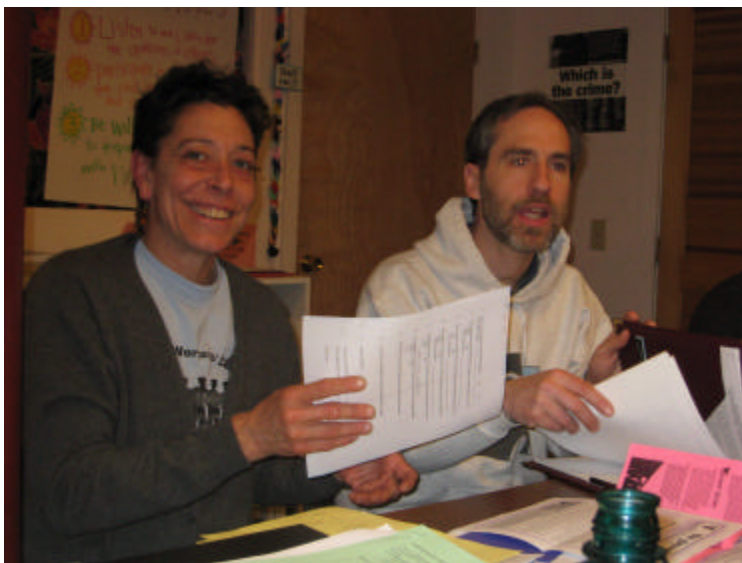
HAYMARKET'S GRANTMAKING STRATEGY

Haymarket believes that community organizing is the most effective strategy for achieving our vision of an equitable, peaceful and humane world. By organizing, we mean efforts led by those most affected by injustice that focus on two things: the root causes of the problems facing them and changing the institutions and structures of power that keep injustice in place. We do not fund services, which provide for the basic needs of individuals, self-help programs, or advocacy work unless they are part of an organizing strategy.

We at Haymarket also believe that, for real change to occur, organizing must be anti-racist and must recognize the intersection of racism and other forms of oppression. We pay special attention to race because we understand that, in the United States, racism has divided all social change movements and has limited the effectiveness of our organizing work.

Haymarket currently offers two kinds of grants – Sustaining Grants and Urgent Response Grants – for social justice organizing work happening in the New England region (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont or in more than one state). We are committed to supporting both urban and rural organizing across the region, and to funding start up and emerging organizations as well as groups that have a long history of grassroots organizing. We make grants for both general operating support and project work.

We look at community organizing broadly and fund groups that focus on the root causes of the problems they are facing, with strong constituency leadership and accountability, antiracist and anti-oppression values and practice, and a commitment to movement building. We will consider funding cultural work and resources for organizing (such as workshops, conferences and media work) that are part of an ongoing community organizing effort or are accountable to social change movements.



Potential Vermont Grantees

FORMER & PRESENT BOARD, FUNDING PANEL & STAFF MEMBERS

Haymarket would like to acknowledge those board and funding panel members who completed their terms or moved out of the region. We thank them for their years of service to transforming Haymarket and building the movement for social change:

Annie Rodriguez, Springfield MA
Karla Nicholson, Boston, MA

Norma Rosario, Boston MA

And of course, we would like to acknowledge the leadership and commitment of the current Board of Directors, New England Regional Funding Panel, and staff. We couldn't do it without you!

BOARD OF DIRECTORS

Catherine Allard
Adrian Ford, Fitchburg, MA
Ayeesha Lane, Boston MA (Treasurer)
Ricardo Neal, Boston MA (President)

Fatou Fatty, Lynn MA (Clerk)
Pam Jones, Boston, MA
Emma Mulvaney Stanak, Burlington VT
Sharron Rowlett, Nashua NH

NEW ENGLAND REGIONAL FUNDING PANEL

Cat Allard, Manchester NH
Edmund Booth, Huntington VT
Jennifer Dowdell, Hyde Park, MA
Adrian Ford, Fitchburg MA
Guadalupe Hernandez-Morelos, Jamaica Plain, MA
Robin Lea, Portland, ME
Roberto Mendoza, Portland, ME
Toni Saunders, Sandwich MA
Souliy Wan-N'Tani, Harwich MA

Brenda Bailey-Lett
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Jim Hanna, Portland ME
Kathleen Holgerson, Wethersfield CT
Jack Lu, Hartford, CT
Emma Mulvaney Stanak, Burlington VT
David Thilbault-Munoz, Fitchburg, MA

HAYMARKET STAFF

Tommie Hollis Younger, Executive Director
Karla Nicholson, Development Organizer
Anne Richmond, Grantmaking Organizer

Stacy Jackson, Communications Manager
Louise Profumo, Financial Coordinator
Sara San, Grants Manager

Haymarket also thanks two other groups of volunteers for stepping in at a critical time:

MEDIA JUSTICE FUNDING PANEL

Ruth Trujillo-Acosta
Trina Jackson
Tom Louie

Adrian Ford
Peter Kiang

Haymarket would like to acknowledge institutional sponsors of our work during the past year:

Jessie B. Cox Foundation
3rd Sector New England

And thank you to the hundreds of individual donors who support our work!

HAYMARKET'S 2007 FINANCIALS

June 30th closed another exciting year for Haymarket People's Fund. With your recent support, Haymarket was able to balance our budget and increase our sustaining grants allocations and overall grant-making. As we begin implementing work associated with our updated mission and vision, Haymarket is developing long-term goals for financial sustainability, laying the groundwork for a strategic marketing and visibility campaign, building partnerships with other philanthropic organizations, and continuing our support of organizing work that is building a strong movement for social change in New England.

We are grateful to those who support Haymarket through their annual giving and look forward to working more closely with you in 2008.

As a public foundation, Haymarket raises money from individuals and foundations in order to give out grants and operate our programs. Most of the money we raise for operations comes from individuals who give anywhere from \$1 to \$100,000. Like any other non-profit, we always seek new opportunities for raising money, and we have been working hard to expand our base of individual givers and also to get support from foundations.

Haymarket has also been building an Endowment over the past several years. This Endowment provides a substantial support to our operating budget each year. We also raise money on an ongoing basis to make the Endowment larger. We have been glad to have this Endowment during the past few years when fundraising was challenging, because it pays out a regular sum into our operating budget.

As we plan and develop Haymarket's long-term goals, we work to increase the endowment and further increase grants by a larger percentage.

On the next several pages, are excerpts from our Fiscal Year 07 Audit. Please contact us at the office for a copy of our complete audited financial statements prepared by Sandberg, Gonzalez and Creeden.

STATEMENT OF FINANCIAL POSITION
FOR JUNE 30, 2007

ASSETS

Current Assets

Cash	\$22,449
Investments	4,402,691
Accounts receivable	16,250
Pledges receivable (current portion)	116,571
Other receivable	
Prepaid expenses	6,997
Interest receivable	9,219
Total current assets	4,574,177

Property and Equipment

Building	1,082,186
Improvements	199,863
Computer equipment	9,622
Furniture and equipment	3,068
Subtotal	1,294,739
Less: accumulated depreciation	549,601
Total property and equipment	745,138

Other Assets

Pledges receivable	45,264
Total other assets	45,264

Total Assets \$5,364,579

LIABILITIES AND NET ASSETS

Current Liabilities

Accrued expenses	\$27,066
Accrued vacation	11,633
Line of credit	60,000
Rent deposits	2,187
Grants payable	128,000
Total current liabilities	228,886

Net Assets

Unrestricted	554,129
Temporarily restricted net assets	175,401
Permanently restricted net assets	4,406,163

Total Net Assets 5,135,693

Total Liabilities and Net Assets \$5,364,579

**STATEMENT OF ACTIVITIES
FOR THE YEAR ENDING JUNE 30, 2007**

Support and Revenue **\$ 1,289,169**

Contributions	586,336
Donor Advised Donations	19,675
Endowment Donations	6,817
Foundations	110,983
Investment Income	525,632
Other	39,726

Expenses **\$ 1,250,937**

Grants & Program Expense	802,760
Donor Programs	47,769
Community Building	49,063
Fundraising	150,146
Management & General	201,199

A full copy of Haymarket's audit is available at the office. Please call (617) 522-7676 or email louise@haymarket.org for a complete copy.



Tony Saunders (Regional Funding Panel) interviews potential Boston grantee at our last funding cycle.