



## **Board of Directors**

### Board Role and Function

- To ensure that Haymarket's mission is being fulfilled through all programs, including grantmaking
- To ensure the fiscal health of the organization through regular oversight of finances and fundraising
- To ensure that the Executive Director is obtaining appropriate support, feedback and evaluation to be able to lead the organization
- To ensure that Haymarket continues its organizational work to become more anti-racist, including long-range planning
- To approve all nominations for the Regional Funding Panel

### Expectations of Board Members

- To attend 5 Board meetings each year, the Haymarket Annual Meeting, and other meetings as needed
- To participate fully in Haymarket's anti-racism organizational change process (including Caucus work) and annual meetings
- To attend a 2 ½ day Undoing Racism™ Workshop
- To attend a Haymarket Orientation
- To participate in a Committee of the Board, and other work groups as needed
- To participate in regional and/or national gatherings as needed, the People's Institute for Survival and Beyond, or other networks
- To serve a 3-year term, with the option of renewing for an additional year

### Board Composition

The Board is comprised of community organizers and leaders from around the New England region who have a strong commitment to Haymarket's mission and to its long-term sustainability. Three seats are held by representatives of the Regional Funding Panel. The Board is majority People of Color, has significant representation by women and GLBTQ people, and is multi-class. Board members are familiar with Haymarket through the Funding Panel or through collaborative work in the region, and have experience with anti-racist organizing. They have a range of organizational skills.

### Haymarket Provides:

- An opportunity to work with a diverse group of organizers representing various communities and constituencies across New England
- Participation in an anti-racist organization committed to radical social change
- An opportunity to further develop and use leadership skills
- An opportunity to make an impact in New England and in your region by supporting grassroots groups doing organizing
- A chance to deepen your political analysis and creative and critical thinking
- Anti-racist training and educational opportunities
- Connection to national anti-racist and progressive funding networks
- Reimbursement for expenses related to your Haymarket work, including travel, childcare and phone expenses