



## Grants Funding Criteria

We evaluate all applications for funding according to the following criteria:

1. **Self-determination and Accountability** - Is the organization or project led by and accountable to their constituency or community? Do constituents have real leadership and voice in all aspects of the organization?
2. **Leadership development** - Is the group strengthening the skills and experience of their constituency in all aspects of their work? How is leadership development built into their process?
3. **Anti-racism and anti-oppression values and practice** - Does the organization understand racism, and is it working to develop an anti-racist vision, values, and practice internally and externally in the community? Is it helping its members and leadership develop a clear understanding of racism and white privilege? Do they understand how racism and white privilege impact their community and the issues they are facing? Is their organization changing as a result of this work? Do they understand other areas of oppression and how they intersect with racism?
4. **Organizing for Systemic Change** - Does the group understand the underlying causes of the problems they are addressing, and do they have plans and strategies which address these root causes? Is the group working to create systemic change - that is, are they working to change the culture, institutions, and structures of power in their community? Does the organization have a power analysis?
5. **Movement building** - Is the organization building relationships and unity with other groups working on issues both similar and different from theirs? Can the group see its work as part of a larger struggle for change?
6. **Diversified funding base** - Is the group working to build a strong, diverse, and sustainable funding and resource base in their community? Does a group have a good mix of funding sources (i.e., grants, grassroots, etc.)?
7. **Limited access to traditional funding** - Haymarket is committed to funding groups that, because of their analysis and vision, have limited access to traditional funding sources (such as government and corporate funding). We have a history of funding start-ups and smaller grassroots organizations across the region. We do not fund groups with budgets over \$400,000.

### *Tax-Exempt Status*

You do not have to have 501(c)3 tax-exempt status from the IRS or a fiscal sponsor to get a grant from Haymarket. You can apply if your work falls within what the IRS defines as charitable or educational tax-exempt activities. Please contact us if you would like more information.