

Haymarket

PEOPLE'S FUND

A Foundation for Change since 1974

Spring 2022

Grantee Spotlight:

Sustaining Grantee Spotlight: Alliance to Mobilize Our Resistance



AMOR (Alliance to Mobilize Our Resistance) is an alliance of community-based grassroots organizations mobilizing at the intersections of race, class, gender, sexual orientation, and immigration status to prevent, to respond to, and to end state violence against their community. They are in Providence, Rhode Island, and work to create a space where the community can demand accountability, challenge injustices, and access healing after experiencing violence.

Catarina Lorenza moved from Guatemala 9 years ago to Providence and loved the small city, great food, the people, and the culture. She founded AMOR in 2017 when she identified a need to place sovereignty back into the hands of the communities directly affected by systemic oppression and to build leadership, generate power, create sustainability, and organize resistance with and alongside all directly affected peoples.

AMOR is working across several issues including transportation rights, community building, and legal counsel. In transportation, they have been advocating for a bill which would allow undocumented residents to obtain a driver's license. They also assist residents with transportation to court or jail to visit family or lawyers. AMOR also works with issues around language justice and can translate and refer community members who need medical, physical, or mental health support to providers who can help.

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Director's Corner

Maintaining our Vigilance

The system isn't broken, it is wildly successful – for those it supports. Concepts of inequality and racism that disparage many, do so as they support and bolster others.



This occurs through an intentional intersection of racism, classism, and other pervasive systems of oppression that exploit our differences in gender, language, nationality, culture, sexuality, and ability to keep us locked in this scheme of extractive injustice.

Racism was schematically produced, and whether it is knowingly or not we all maintain it; even those who endure the dredges of its impacts. It is maintained through lies fed to us that deemphasize the effects of bigotry and rob us of a systemic analysis of race and a shared language. It is perpetuated through the fallacy of color blindness, intentional miseducation, and the censorship of books, literature, and educational subject matter. It is reinforced by harmful myths that call for us to “pull ourselves up by our bootstraps”, normalizing the ever-expanding wealth gap and promoting the lie of meritocracy.

Knowledge is key. Obtaining an understanding of how the systems of oppression impact each one of us provides us with essential information

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Haymarket People's Fund

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www.haymarket.org

Haymarket's Mission Statement

Haymarket People's Fund is an anti-racist and multi-cultural foundation that is committed to strengthening the movement for social justice in New England. Through grantmaking, fundraising and capacity building, we support grassroots organizations that address the root cause of injustice.

Haymarket's Vision Statement

Haymarket envisions a world free of racism and other oppressions:

- Where peace and cooperation flourish
- Where people are valued and respected for their gifts and able to bring their whole selves to humanity
- Where vibrant communities thrive and different cultures are celebrated
- Where abundant resources and opportunities are equally shared and distributed while honoring the earth and all within it.

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Sustaining Grantee Spotlight: Alliance to Mobilize Our Resistance

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AMOR believes in the power of bringing people together to build community and support. Building trust is hard and takes lots of time. Bringing people together who may share a similar culture or background can be a powerful tool to build relationships. Before the pandemic, they were hosting events and will continue to do so once it is safe.



AMOR is also a fierce advocate for immigrant rights. They have been hosting weekly consultations with lawyers, and Know Your Rights workshops regarding topics such as asylum, deportation, and access to benefits. They have also been working on a campaign to shut down the ICE detention center in Rhode Island.

If you are interested in learning more about the work that AMOR does or would like to get involved, you can learn more from their website <https://amorri.org/>.

Urgent Response Grantee Spotlight: Justice 4 Housing

Leslie Credle is the Executive Director and Founder of Justice 4 Housing. As a formerly incarcerated woman, she became an advocate for stopping the revolving door within our prison system. While conducting a listening tour, she interviewed 100 formerly incarcerated women; they asked, what was the #1 contributor to their incarceration and what was the #1 barrier upon reentry; housing and employment were the #1 and #2 responses, in that order. Leslie explained how, "stable housing is the key to a successful reentry. Without a stable home you are more likely to recidivate." To address this need, she founded Justice 4 Housing.



Justice 4 Housing is a group of formerly incarcerated, advocates and community allies with aligned spirit and goals. They operate from a people led process to organize for the abolishment of discriminatory federal, state, and local housing policies. They address the root

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Urgent Response Grantee Spotlight: Justice 4 Housing *continued from page 2*

causes of recidivism in correlation to homelessness, delivering holistic and community-based solutions.

Justice 4 Housing does direct service work through community-based programs that support individuals who have been involved in the justice system, as well as through policy change. Their work centers around breaking down systemic barriers that destabilize communities and restrict access to private and public housing. In April 2022 they are kicking off their Far from Home campaign and will share a report they have been working on. The report proposes policy solutions to help overcome systemic discrimination against applicants who have had contact with the justice system and mitigate the ripple effects of lack of housing opportunities.

If you would like to learn more about Justice 4 Housing, access their resources, or get involved, you can learn more on their website at: <https://www.justice4housing.org>



Meet our Newest Funding Panel Member!

Landon Osborn

Landon is a Connecticut based Licensed Master Social Worker with 13 years of non-profit work experience. Currently he serves as the Program Manager for CLICC Inc, a Connecticut state-wide nonprofit, that provides services for families impacted by the criminal justice system. Outside of CLICC, Landon serves as a Clinical Therapist for Reliant Behavioral Health & Community Services, an Adjunct Faculty for the University of Connecticut's Master of Social Work Program and field advisor for Southern Connecticut State University's School of Social Work. He is a current Board Member for the Friends Center for Children, on the Bereavement Care Network Advisory Committee and Community Action Agency of New Haven's Advisory and Research Engagement Committee. Landon received his Master of Social Work Degree from the University of Connecticut in 2015, with focus on community organizing and a Bachelor of Science Degree from Southern Connecticut State University in 2012. He was born and raised in New Haven, CT. Landon is invested in creating equity and supporting oppressed communities on a micro and macro level.

Donor Testimony

"It's deeply moving to see the way Haymarket is transforming the power dynamics of the economy...I grew up in Western Massachusetts, in the same town where my family came as early colonizers in the 1700's and started a paper company. After generations of that money getting passed down I'm working on redistributing what I have access to, and hopefully in that process shift how my family engages with "wealth" (at least the future generations, fingers crossed!).

The way that you all invest in communities is an example I can point to when I'm trying to express the kind of world I want to live in. "

-Robin Bean Crane, Haymarket Donor

In Remembrance of Our Haymarket Community

As an organization Haymarket is entirely dependent on every member of our community, without the people of Haymarket, we could not exist. Whether they are a current or past member of staff or the funding panel; a grantee or part of the board of directors everyone who has joined us in the work of anti-racist organizing over the years has contributed to where we stand today and we honor their work and commitment.

We acknowledge that this memorial does not represent every member of our community that we have lost in recent times and we wish to honor those who are not represented here as well as those who are. We would like to uplift the lives of several of our community members who we lost this year and express our deepest gratitude for their contributions to the Haymarket community and the movement for justice.

Janet Axelrod
November 1, 1951-December 26, 2021
Haymarket's First Staff Member



Janet Axelrod was a lifelong feminist, anti-capitalist and anti-racist who reimagined the process of funding social movements and planted the seeds of progressive culture within the tech industry. Janet was the first staff hire at Haymarket where she helped develop our model of activist-led philanthropy, she also helped found a national inherited wealth funding network, which included over a dozen organizations modeled on Haymarket.

Dianne "Dee" Clark
1957-2021
Haymarket Grantee



Dianne "Dee" Clarke was a prominent Maine activist, artist, playwright, founder of Survivor Speak USA and led efforts to end sex trafficking and homelessness. She devoted her life to advocating for the Portland, Maine area's most vulnerable women. She will be remembered for her relentless, courageous, and inspiring pursuit for social justice.

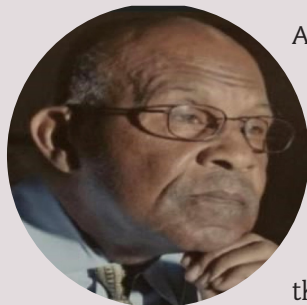
Robert "Renny" Cushing
July 20, 1952 – March 7, 2022
NH Funding Board Member



Robert "Renny" Cushing was a NH State representative who staged a massive sit-in against nuclear power in the 1970s and spent later decades standing up for social justice at the Statehouse. Cushing was, a longtime victim-advocate who led New Hampshire's successful efforts to repeal the death penalty

Jean Entine

Adrian Ford
February 28, 1947-January 16, 2021
MA Coordination Counsel and Funding Panel



Adrian was a civil rights and community activist championing the causes of racial equality and social and economic justice. He founded the Fitchburg chapter of Three Pyramids Community and Economic Development Corporation and would serve as the Chief Executive Officer of the state-wide agency until he passed.

Adrian showed courage and worked tirelessly to “speak truth to power” to address the injustices that result from systemic and institutional racism.

Deborah Lisi-Baker
July 22, 1952 - March 18, 2022
VT Board Member



Deborah Lisi-Baker was an unparalleled fighter for disability rights in Vermont, a person whose quiet leadership inspired a generation of like-minded change-makers. In addition to her time leading the Center for Independent Living, Deborah was associate director of the University of Vermont’s Vermont Center on

Disability and Community Inclusion, and worked with the Vermont Coalition for Disability Rights and the Vermont Coalition for Ethnic and Social Equity in Schools. Her advocacy work spanned four decades.

Angel Nieto
May 3, 1940 - December 18, 2021
MA Coordinating Counsel



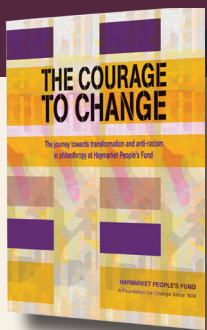
As a teacher, poet, published author, visionary, community organizer, and artist Angel Nieto’s love for, and commitment and generosity to all people and causes of freedom were legendary. A beloved teacher at Holyoke High School, he also made his mark as a parent organizer and fierce advocate for his students and their families.

Linda Marie Thurston
August 7, 1958 - May 23, 2021
Haymarket Board Member



Linda was a visionary, intellectual, activist, and social weaver who committed her life towards ending the violence of policing, imprisonment, and militarism, and building systems that promote community restoration, reconciliation, accessibility, and invest in life-affirming resources.





THE COURAGE TO CHANGE

In 1998 Haymarket People's Fund an anti-racist, multi-cultural foundation, embarked on a deliberate process to advance the mission and undo the racism ingrained in every aspect of the organization. This open-ended process has been transformative throughout the structure, staffing, grantmaking, and fundraising activities of Haymarket. During the past decade, Haymarket has:

- ❖ rewritten its mission
- ❖ updated and/or developed organizational policies and practices
- ❖ changed its leadership structure
- ❖ taken steps to shift its organizational culture.

To learn more about Haymarket's anti-racism journey, and obtain copies of "The Courage to Change", contact Haymarket at 617-522-7676 or knicholson@haymarket.org (online purchases at: <http://bit.ly/1oECItv>)

WAYS TO GET INVOLVED!

You too can enjoy the rewarding experience of volunteering with Haymarket and having a significant impact in your community. Simply email Jaime at jaime@haymarket.org to learn more about becoming part of the New England Regional Funding Panel, or Karla at knicholson@haymarket.org about Haymarket's Board of Directors and committees. Participation is needed from Connecticut, New Hampshire, Rhode Island, Vermont, Maine and Western Massachusetts.

WAYS TO GIVE!

Please provide your email if you're interested in donor engagement.



WHY IS IT IMPORTANT FOR ME TO GIVE TO HAYMARKET

- I/We want to support Haymarket People's Fund
 - I/We have enclosed a check payable to Haymarket People's Fund
 - Here's my contribution of \$1,000 \$500 \$100 \$50 Other \$ _____
 - I/We want to be a sustainer. Please charge \$ _____ to my credit card each month
- Please charge my Visa Master Card Amex

Account # _____ Expiration Date _____ CVV _____ Signature _____

In addition please contact me for the following: Gifts of Securities Planned Giving I have named Haymarket in my will

Name _____

Address _____

City _____ State _____ Zip _____

Email _____ Phone Number _____

You can also donate online @ www.haymarket.org/give-to-haymarket
42 Seaverns Avenue ♦ Boston Massachusetts 02130



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and opportunity to create change. Unpacking the truth about the rationale, and the schematic arrangement of a construct invented to conquer and divide provides enlightenment. With this knowledge, along with a shared language, there is significant potential to seek a manner to undo the very nature of this systemic arrangement.

Hope is not lost. We have the ability to exercise our vigilance to disrupt and eradicate an arrangement that benefits few and challenges a larger majority of the community. It is possible to apply our values and principles to the process of community organizing. When your beliefs are inclusive of others, possess a willingness to be transparent, center those who are most impacted, and have a strategy complete with a plan and timeline – there is the potential for change. Coming together with others to organize toward change, can create a groundswell of potential.

Haymarket's phenomenal grantees understand that social constructs can be tackled through their community organizing efforts, and many have milestones and victories to show their progress and achievements. By developing an understanding or analysis of this systemic arrangement it is possible to grasp the reality of our circumstances. Together we can maintain our diligence and continue to build the future we know is possible. See our "Grantee Spotlights" for more information.

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